



Councillor Haddock
Private and Confidential
Churston Farm Shop
Dartmouth Road
Brixham
TQ5 0LL

Please reply to: Amanda Barlow
Deputy Monitoring Officer
Legal Services
Electric House
Castle Circus
Torquay, TQ1 3DR
Telephone: 01803 207172
E-mail: Amanda.barlow@torbay.gov.uk
Website: www.torbay.gov.uk

Date 3 May 2016

Dear Councillor Haddock

Complaint of Alleged Misconduct – Comments made at the Council Meeting on 3 February 2016

As detailed in my letter to you dated 3 May 2016, I have separated the allegations made against you and respond accordingly. As before, I have once again sought the views of the Independent Person, Mrs Christine Payne.

The complaint alleged that you made serious allegations that were critical of Officers, and suggested behaviour on the part of Officers that was improper, unprofessional, and not neutral to such an extent that the whole of the lawfulness of the amendment was being questioned.

In considering your written response dated 1 April 2016, I am not satisfied that you understand or appreciate the seriousness of this allegation and therefore I am left with no option other than to undertake a full investigation. Based on the information provided the potential breach of the Code of Conduct is sufficiently serious that an investigation should be undertaken in order to either discount or substantiate the complaint and to determine what sanction, if any, is appropriate.

As part of the investigation process, I have instructed Lisa Antrobus to arrange a meeting with you and myself at a time which is convenient to us both. I will also be speaking with the Chief Executive in order for me to undertake a full and detailed investigation. Please note if following the completion of the investigation I make a finding of 'no breach', no further action will be taken in respect of the complaint and a press statement will be released advising of 'no breach'. If I should find a breach, a meeting of the Standards Hearing Sub-Committee will be convened to consider the investigation report and make a final decision.

www.torbay.gov.uk

torbaycouncil

@Torbay_Council

+torbaycouncil

forward thinking, people orientated, adaptable - always with integrity.

If you require this in a different format or language, please contact me.

To ensure that you have independent support, you may contact a nominated Independent Person to seek their views. If you would like to access this support please contact Lisa Antrobus, Governance Support on (01803) 207064 or lisa.antrobus@torbay.gov.uk, for their contact details.

If you have any queries in respect of this letter please do not hesitate to contact me at the above address.

Yours sincerely

Amanda Barlow
Deputy Monitoring Officer